

1. Celebrate Your Wins

What moments from this year stand out as successes—big or small?

Think of progress that isn't always on a chart: student breakthroughs, family connections, or how you advocated for a student.

- One moment that made me proud:
- A student I saw grow in unexpected ways:
- A team win worth remembering:

2. Reflect on What Stretched You

Every year brings challenges. What tested your patience, flexibility, or energy—and what did you learn from it?

- One challenge that stuck with me:
- What I would do differently next time:
- What support I needed more of:

3. Inclusion & Impact Check-In

How did your work support inclusion this year? Where did gaps show up?

Consider IEP processes, team dynamics, access to services, or equity across settings.

- One win for inclusion:
- One area that needs change:
- One thing I'll advocate for more strongly next year:

4. Reset for the Year Ahead

Let's set the tone for next year with intention, not overwhelm.

What's one value or goal that can guide your leadership moving forward?

My focus word or value for the new year:

One boundary I will protect:

One new idea I want to try:



If you could write a note to yourself at the start of last school year, what would it say?

And what do you want to remember most when next year gets hard?